

THIRD PARTY SERVICE PROVIDERS

RSAP is delivered by professionals who have expertise in areas including:

- Occupational Health and Safety,
- Substance Abuse Assessment, Recommendations and Treatment,
- Employee and Family Assistance Plans and Counseling,
- Medical Professionals, and
- Drug and Alcohol testing (collection, laboratory testing, and medical review officer analysis).

Each provider performs services and makes decisions within the scope of their expertise. Below is a list of the providers and a description of their role in RSAP.

Homewood Health

Third Party Case Administrator (TPCA)

TPCA coordinates between each of the providers and interacts with unions and contractors on behalf of the program. All personal information between the provider groups (with a few limited exceptions for safety reasons) flow through *TPCA*. By structuring the program this way we put safeguards in place to ensure each party is disclosed the personal information they need to do their job, no more, and *TPCA* is the only provider (with one exception for safety reasons) who discloses sensitive personal information to industry parties such as contractors and unions.

Treatment Team

The Treatment Team encompasses the Construction Employer Family Assistance Plan (CEFAP), community, and medical resources which include the following: *Treatment Team*, medical practitioners and twelve step fellowships. Limited information regarding attendance and progress in respect to any treatment, counseling and education prescribed by the program are reported to the *Treatment Team*.

CannAmm Occupational Testing Services - Testing Administrator

CannAmm Occupational Testing Services performs all of the onsite collection services and RSAP Enrolment tests. In addition, *CannAmm* engages the services of SAMHSA accredited laboratories and Medical Review Officer analysis of each non-negative test result. As part of the process of confirming positive results, the Medical Review Officer consults the donor to determine whether or not there is a medical explanation for the positive result. For some of the collections, *CannAmm* involves other collectors, for example in respect to collections performed out of province.