



Canadian Natural

April 5, 2021

International Brotherhood of Boilermakers
Local 146
15220 – 114 Avenue
Edmonton, AB
T5M 2Z2

To whom it may concern:

Please accept this letter as notice that effective **April 5, 2021** the following will be offered by CNRL to all Journeymen Boilermakers and Supervision engaged in the CNRL Horizon 2021 Spring Turnaround:

1. A premium of \$5.00/hr; and
2. LOA in the total amount of \$195.00 per day worked. If LOA is chosen, neither CNRL provided flights or camp can be used. TAP will be paid to Fort McMurray. Daily travel of \$27.50 per day worked will be paid.

Sincerely,

Chris Root

Chris Root
CNRL Labour Relations Manager

Jeff White
Turnaround Manager

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