



Delivered by Hand

June 20, 2020

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge 146 (the "Boilermakers")
15220 – 114 Avenue,
Edmonton AB T5M 2Z2

Notice of Lockout

This letter is Notice to the Boilermakers under section 78(2) of the *Labour Relations Code* that CESSCO Fabrication & Engineering intends to commence a complete lockout of all company employees in the bargaining unit represented by the Boilermakers at all working locations associated with the 99th Street, 75th Avenue and 100th Street operations in Edmonton, Alberta, including:

8430 – 100th Street NW Edmonton: Fab 3 Location

9935 – 75th Avenue NW Edmonton: Field Warehouse Location

7304 – 99th Street NW Edmonton: Prep Shop Location

7310 – 99th Street NW Edmonton: Main Office Location

7314 – 99th Street NW Edmonton: Field Services Location

This lockout will commence at Ten o'clock am on Sunday June 28th, 2020.

This is a complete lockout of all employees represented by the Boilermakers at the above location. In the event that we intend to vary the form this lockout may take we will notify the Boilermakers

Yours truly,

A handwritten signature in blue ink, appearing to read "David Hummel". The signature is fluid and cursive, with a large initial "D" and "H".

David Hummel, CEO
CESSCO Fabrication & Engineering

cc: Alan Konkin, Provincial Mediator (by email at a.konkin@shaw.ca)