

December 9, 2019

Blair Chahley Lawyers
203, 10265 107 Street
Edmonton, AB T5J 5G2
Attention: Leanne Chahley
Fax: (877) 835-8920

Boilermaker Contractors' Association of
Alberta
102, 20 Corporate Park Drive
St. Catharines, ON L2S 3W2
Attention: Marty Albright
Fax: (905) 682-2320

International Brotherhood of
Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers, Local
Lodge No. 146
204, 10059 118 Street
Edmonton, AB T5K 0B9
Attention: Arnie Stadnick
Fax: (780) 489-3043

John Aitken
c/o Melloy Industrial Services Inc.
2305 5 Street
Nisku, AB T9E 7X1
Fax: (905) 682-2320

OUR VISION...

The fair and equitable
application of Alberta's
collective bargaining laws.

OUR MISSION...

To administer, interpret and
enforce Alberta's collective
bargaining laws in an
impartial, knowledgeable,
efficient, timely and
consistent way.

RE: An unfair labour practice complaint brought by International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146 Alberta affecting Boilermaker Contractors' Association - Board File No. GE-08101

501, 10808 - 99 Avenue
Edmonton, Alberta
T5K 0G5

Tel: 780-422-5926
Fax: 780-422-0970

308, 1212 - 31 Avenue NE
Calgary, Alberta
T2E 7S8

Tel: 403-297-4334
Fax: 403-297-5884

E-mail:
alrb.info@gov.ab.ca

Website:
www.alrb.gov.ab.ca

On December 6, 2019, the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146 (the "Union") filed an unfair labour practice complaint affecting the Boilermaker Contractors' Association ("BCA"). A copy of the complaint has already been provided to the parties'.

The complaint alleges that the BCA have breached sections 60(1)(2) and (3) and 148(1)(a)(i) and (ii) of the *Labour Relations Code*.

Specifically, the Complainant alleges that the BCA has failed to disclose the necessary information requested by the Union so it can intelligently understand, assess and respond to proposals. The disclosure facilitates full and open discussions between the parties as required by the duty to bargain in good faith.

The Board accepts this complaint under sections 60(3) and 148(1)(a)(i) and (ii) of the *Code*.

Information Bulletin #2 generally describes how the Board processes applications.

Particulars

If the BCA requires additional particulars from the applicants, file your written request for more particulars **on or before December 16 2019**. Specify in detail the additional information needed. If no request is made by the deadline, the Board will proceed with the information provided by the applicant.

-2-

Responses

The Board directs the BCA to file a written response to this application **on or before December 23, 2019**. Please include the details required in Information Bulletin #2 and the Rules of Procedure.

Setting the Hearing Date

Almost immediately, the Labour Board Officer will work with you to set a hearing date. To do so, the Officer requires from the respondent and the applicants, if it has not already given it, the number of witnesses each will require in a formal hearing, the anticipated number of hearing days, and dates they, their counsel (if any) and any witnesses are available for a Board hearing. Please provide that information to the Labour Board Officer on or before December 23, 2019.

If the parties cannot agree to a hearing date within a reasonable time, the Board may schedule a conference call with the parties within one week of December 23, 2019 to set a date for the formal hearing.

The Officer will also schedule a Resolution Conference approximately two weeks prior to the date set for the formal hearing. For information on that process, please refer to Information Bulletin #2.

Notice and Copies

We enclose a **NOTICE TO EMPLOYER AND EMPLOYEES**. The Board directs the BCA to immediately post it where all affected employees will see it. After the notice is posted, please advise the Board of the date, time and location of posting. If extra copies are required, make as many as necessary.

The parties are responsible to ensure they send copies of all correspondence to all other parties and the Board. You can confirm you have done this by statement in the letter or by noting a "cc to _____" on the letter. We encourage you to send copies to the other parties in the same way you send them to the Board.

Labour Board Officer Chuck Toth is assigned to this file and is available to assist the parties. Please contact him at (780) 427-0709 if you have any questions.

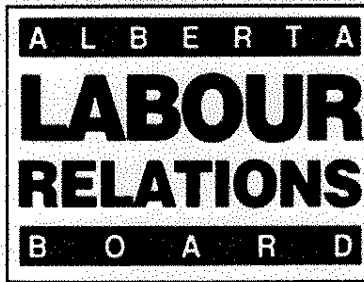


for Tannis Brown
Director of Settlement

CT/vb

Enclosure

W:\Common\PROCESS\General\GE-08177\Acknowledgement Letter.doc



NOTICE TO EMPLOYER AND EMPLOYEES

On December 6, 2019, the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146 (the "Union") filed an unfair labour practice complaint affecting the Boilermaker Contractors' Association ("BCA").

Specifically, the Complainant alleges that the BCA has failed to disclose the necessary information requested by the Union so it can intelligently understand, assess and respond to proposals. The disclosure facilitates full and open discussions between the parties as required by the duty to bargain in good faith.

Any employees or groups of employees affected by this application may make representations on the above matter by filing a written statement with the Alberta Labour Relations Board **on or before December 23, 2019**. The statement must give in detail the reasons for the representation.

If an individual files a statement on behalf of a group of employees, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement, in addition to the name, address, telephone number and signature of the individual filing on behalf of those employees who have signed the statement. Should any affected employee desire, they may have an agent or lawyer represent their interests.

Please note that any document sent to the Board regarding the application will be placed on the public record and provided to the parties affected by the application.

If you have any questions regarding the above, please contact Labour Relations Officer Chuck Toth at (780) 427-0709.

If any person has any questions relating to this matter, please contact:

Labour Relations Board
501, 10808 99 Avenue
Edmonton, Alberta T5K 0G5
Tel: (780) 422-5926

Labour Relations Board
308, 1212 31 Avenue NE
Deerfoot Junction, Tower 3
Calgary, Alberta T2E 7S8
Tel: (403) 297-4334

1-800-463-ALRB (2572)