

## **Pressure Welding Premium for Apprentice Welders (Maintenance Shutdowns/Turnarounds)**

### **General Presidents' Agreement (GPA) and Alberta National Maintenance Agreement (NMA) Participating Alberta Owner Projects**

- 1) The protocol applies to employees and employers (contractors) who are signatory to the GPA and or NMA Collective Agreements working at a participating owner's turnaround maintenance projects located in the Wood Buffalo and Fort Saskatchewan Regions;
- 2) The protocol is provided as a guideline for the contractor and to a participating owner, to provide a pressure welding premium to 2<sup>nd</sup> year and 3<sup>rd</sup> year Boilermaker and Steamfitter/Pipefitter Apprentice Welders who are certified as "C" Welders and are dispatched by the union to an owner's maintenance shutdown/turnaround project;
- 3) It is acknowledged that this protocol is outside the respective collective agreement, thus it contains no collective agreement obligations. The protocol's terms and conditions are provided at the sole discretion of the participating owner. As such, the owner may implement and withdraw the protocol terms and conditions at any time they determine such to be appropriate.

#### **PRESSURE WELDING PREMIUM:**

##### **Conditions of Premium Payment:**

The following general conditions will apply for payment of pressure welding premium at the participating maintenance shutdown/turnaround projects located in the Wood Buffalo and Fort Saskatchewan Regions.

##### **Apprentice Welders:**

- Applies to 2<sup>nd</sup> and 3<sup>rd</sup> year registered Boilermaker Apprentice Welders.
- Applies to 2<sup>nd</sup> and 3<sup>rd</sup> year registered Steamfitter/Pipefitter Apprentice Welders.

##### **"C" Pressure Certification:**

- Apprentice welders mentioned above who successfully complete the pressure welder training and are issued a "C" Pressure Ticket by the Alberta Boilers Safety Association ("ABSA")

**Weld Failures:**

- Apprentices who are employed as "C" pressure welders and who have more than two weld failures will be removed from pressure welding and the pressure welding premium will cease to be paid.

**General:**

- This protocol may be cancelled anytime at the discretion of the owner.
- The owner shall be the sole arbitrator in resolving eligibilities and interpretations of this program.

**Pressure Welding Premium Amounts  
(Wood Buffalo and Fort Saskatchewan Regions):**

The Pressure Welder Premium as outlined below will be paid to the apprentice for each hour worked, when dispatched as a "C" Pressure Welder.

NOTE: The premium will be paid on hours worked, not on hours earned.

**Pressure Welder Premium for Boilermaker Apprentice:**

	<b>GPA/NMA</b>	<b>Premium</b>	<b>Adjusted Rate</b>
3 <sup>rd</sup> Year Apprentice	\$38.32*	\$4.00	\$42.32
2 <sup>nd</sup> Year Apprentice	\$31.44*	\$4.00	\$35.44

NOTE: \*Above mentioned base wage effective January 1, 2017

**Pressure Welder Premium for Steamfitter/Pipefitter Apprentice:**

	<b>GPA/NMA</b>	<b>Premium</b>	<b>Adjusted Rate</b>
3 <sup>rd</sup> Year Apprentice	\$35.99*	\$4.00	\$39.99
2 <sup>nd</sup> Year Apprentice	\$29.21*	\$4.00	\$33.21

NOTE: \*Above mentioned base wage effective January 1, 2017