
BY-LAWS

**INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS, IRON SHIPBUILDERS, BLACKSMITHS,
FORGERS AND HELPERS**

LOCAL LODGE NO. 146

AFL-CIO



EDMONTON, ALBERTA, CANADA

2005

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**LOCAL LODGE # 146
EDMONTON, ALBERTA, CANADA**

1 NAME

- 1.1** This organization shall be known as Lodge 146 of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers. It is affiliated with and is a Local Lodge of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO.

2 JURISDICTION

- 2.1** The jurisdiction of this Lodge shall be as set forth in its Grant of Charter and/or as determined by the International Executive Council in accordance with the Constitution of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO.

3 OBJECTIVES

- 3.1** The objectives of this Lodge shall be as set forth in the International Brotherhood Constitution.

4 ELIGIBILITY AND APPLICATION FOR MEMBERSHIP

Eligibility and application for membership in this Lodge shall be as set forth in the International Brotherhood Constitution and as otherwise set forth hereunder.

4.1 Eligibility and Application

- 4.1.1** The members shall vote on each completed application for membership at the next regular meeting following receipt.

- 4.1.2** Acceptance of the applicant shall require a simple majority vote of the voting members at the meeting. Any member voting to reject an applicant must give, with his vote to reject, a written valid reason, which is not in conflict with the Constitution or the policies of the International Brotherhood; otherwise, such vote will not be counted. Any and all such written reasons (copies only) shall be forwarded to the International President, if they are counted as being acceptable.

4.2 Reinstatement

- 4.2.1 No application for reinstatement shall be acted upon by this lodge until after approval is received from the Lodge which suspended the applicant.
- 4.2.2 The Business Manager/Secretary-Treasurer may approve reinstatement of a former member of this Lodge by another Lodge without submitting the request to the membership for action, provided the applicant was normally suspended for nonpayment of dues and has no unpaid financial obligation to this Lodge. Any request for approval of reinstatement of a former member, who was suspended or expelled for any other reason, shall be submitted for action at the next regular meeting of the Lodge and approval shall require a two-thirds (2/3) vote of the voting members at the meeting, subject to the Constitution.

5 OFFICERS, NOMINATIONS AND ELECTIONS

- 5.1 The officers of this Lodge shall be those designated in the Constitution, except that there shall be a Business Manager whose office shall be combined with that of Secretary-Treasurer. Nomination and election of officers shall be in accordance with the Constitution and all elections shall be by mail ballot in accordance with instruction to be obtained from the International President.
- 5.2 In addition to all other requirements, to be eligible for nomination and election to office in this Lodge, a member must have attended at least one meeting in each of the five calendar quarters immediately preceding his nomination, unless prevented from so doing by personal illness, Union duties, regular employment under a contract between the Union and his employer, or some other unavoidable situation.
- 5.3 The Recording Secretary shall maintain a membership attendance book and the book shall be signed by each member at each meeting he attends. No member's name shall be entered in the book by another person except as permitted or required by these By-Laws, the Constitution or policies of the International Brotherhood, or any applicable law. A member who has not attended at least one meeting in a calendar quarter for any of the reasons given in 5.2 shall present to the President within twenty (20) days after the end of the quarter his written reason for nonattendance at each of the meetings he missed. If his reason(s) is (are) acceptable to the President, his name shall be entered in the book for each such meeting with a notation that his absence has been excused, and the President shall report this action at the next regular meeting and be so recorded in the meeting minutes.

6 LODGE EXECUTIVE BOARD

Only the duly elected officers of this Lodge shall constitute its Executive Board. The President shall preside over and the Recording Secretary shall keep minutes of Executive Board meetings, which shall be held before each

regular monthly meeting of the Lodge. The Executive Board shall be governed strictly by the Constitution of the International Brotherhood and these By-Laws.

7 OFFICERS' DUTIES

In addition to their specific duties as outlined in the Constitution, officers of this Lodge shall have the following responsibilities:

- 7.1** The Business Manager/Secretary-Treasurer shall maintain complete, accurate, up-to-date records of all Lodge financial operations and at each regular monthly meeting shall present a statement of income and expense for the previous month, including all funds received and the sources from which they came; all expenses for the month, including the name of each payee and the amount and purpose of each expenditure; the financial standing of the Lodge, including investments and savings, real estate value (if any), cash on hand and in the bank, etc. The report shall be read aloud and, once it has been approved by the membership, it shall be made a permanent part of the minutes of the meeting. All Lodge financial records shall be in the care of the Business Manager/Secretary-Treasurer and maintained in a safe, secure place; however, they shall be produced upon request for examination by the International Brotherhood, the Lodge Executive Board, or any proper agent or representative of Government.
- 7.1.1** The Business Manager/Secretary-Treasurer shall submit copies of the approved minutes of all regular and special meetings of the Lodge, as prepared by the Recording Secretary or other authorized person, monthly, to the International President and the International Vice-President.
- 7.2** All checks written on Lodge accounts and all savings withdrawals must be signed by the Business Manager/Secretary-Treasurer and countersigned by the President or other individual authorized to do so by the International President. All monies received must be deposited in Lodge accounts promptly and the deposit slips retained as part of the Lodge's permanent financial records, or as otherwise required by the International Brotherhood or by law.
- 7.3** No expenses shall be reimbursed from Lodge funds unless claimed on properly completed voucher forms, which shall be retained as part of the Lodge's permanent records. Each claim for reimbursement of an expense for which prior Lodge approval or authorization is required shall be checked for said approval or authorization before reimbursement is made. Any member making a claim for reimbursement of expenses must sign his voucher and receive reimbursement himself. No reimbursement of expenses incurred by any member shall under any circumstances be made to any other person, except to a member of the claimant's family, and then only with his prior approval in writing. No member shall sign any reimbursement form for any other, except as permitted by law in case of disability or illiteracy.

7.4 It is the responsibility of the Board of Trustees to ensure that all expenditures of Lodge funds have been properly made and are supported by invoice copies and/or receipts, and that required Government and International Brotherhood reports have been filed timely.

7.5 It shall be incumbent upon each officer of this Lodge to make himself aware of the responsibilities and duties of his office, as set forth in the Constitution and these By-Laws, and to fulfill those responsibilities and perform those duties to the best of his ability.

8 MEETINGS

8.1 The regular monthly lodge meeting shall be held on the first Wednesday of each month at 15220 – 114 Avenue, Edmonton, Alberta, T5M 2Z2 starting at 8:00p.m. and adjourning not later than 10:30 p.m. unless continued by a two-thirds (2/3) standing vote; however, in no event shall such continuation last beyond 11:00 p.m. except by unanimous consent. In the event of an emergency which necessitates changing a scheduled regular meeting, the Executive Board shall have the authority to make whatever change is necessary, and shall give proper notice to the membership as soon as possible. No such change shall be made with less than 48 hours prior notice.

8.2 Special Meetings

Special meetings may be called in accordance with the Constitution.

8.3 Conduct

Robert's Rules of Order, applicable provisions of the International Brotherhood Constitution and of the Brotherhood Ritual, and the following standing rules shall govern at all Lodge meetings. Everyone will be seated before the meeting commences.

8.3.1 The Chairman shall enforce these rules and regulations and may direct that violators be removed from the meeting.

8.3.2 The regular order of business may be suspended at any time by majority vote in order to dispose of an urgent matter.

8.3.3 Any activity which, in the opinion of the Chairman, is calculated to disturb a speaking member or disrupt the conduct of the meeting or hinder the transaction of business, or may have the effect of so disturbing, disrupting, or hindering, shall be deemed a violation of order.

8.3.4 Appearing at the meeting place while under the influence of intoxicants, or with weapons in his possession, is a basis for removal in accordance with the Constitution of the International Brotherhood.

- 8.3.5** When a member wishes to speak, he shall rise and respectfully address the Chair, and, if recognized, he shall state his name before proceeding.
- 8.3.6** If two or more members rise to speak at the same time, the Chairman shall decide which is entitled to the floor.
- 8.3.7** Speakers shall adhere to the question under debate and avoid personalities and indecorous language as well as disparagement of the International Brotherhood or any member thereof, but every member shall have the right to express his views, arguments, and opinions concerning any candidate and/or any business properly before the meeting.
- 8.3.8** No speaker may be interrupted except as permitted or required under Robert's Rules of Order.
- 8.3.9** At the request of the Chairman, any speaker being called to order shall cease speaking and be seated until the question of order is determined.
- 8.3.10** No member shall be allowed to speak longer than five minutes on any subject in a meeting of this Lodge without the permission of this Lodge, and any member exceeding his allotted time shall cease speaking and take his seat upon being called to order.
- 8.3.11** All business transacted within this Lodge shall be strictly confidential and for the information of members of this International Brotherhood only.

9 REVENUE

9.1 Subject to all applicable provisions of the Constitution, initiation and reinstatement fees and monthly dues shall be as follows:

	Mechanics	Helpers	Apprentices
Initiation:			
Field Construction	\$500.00	\$250.00	\$125.00
Shop	\$250.00	\$125.00	\$125.00
Reinstatement	\$500.00	\$500.00	\$500.00
Monthly Dues: (effective January 1, 2005)			
Field Construction	\$ 34.10	\$ 33.60	\$ 33.60
Shop	\$ 36.10	\$ 35.60	\$ 35.60
Working Dues:			
Field Construction:	4% of gross hourly wage		
Shop	1/2% of gross hourly wage		
Field Dues:			

In accordance with the International Brotherhood Constitution, the combined minimum field dues shall not be less than 4% of gross wages. Lodge 146 combined field dues shall be 4.00% of gross wages, effective January 1, 2005. The combined field dues set forth above are subject to adjustment necessary to satisfy the minimum cash reserve requirements under the Constitution effective January 1, 2002 and each year thereafter.

All dues subject to change in accordance with the International Brotherhood Constitution, Article 20.3 Revenue and these By-Laws.

- 9.1.1** Upon the death of a member there shall be a five dollar (\$5.00) assessment to each member of Local Lodge 146. Non-working members on long term sick leave, disability leave, or retired shall be eligible but shall not be assessed. Long term sick leave shall not be applied to until the member has been sick or injured continuously for six (6) months.
- 9.1.2** There shall be an assessment of fifty cents (\$.50) for all members gainfully employed to provide a convention fund so that delegates may be sent to conventions of all bodies to which Local Lodge 146 is affiliated.
- 9.1.3** An assessment of one (1) hour's pay per week shall be assessed against every working member on the event of a lawful or legal strike.
- 9.2** No change may be made in the above rate schedule, nor may any assessment be levied, except as required or permitted under the International Brotherhood Constitution.
 - 9.2.1** Where conditions warrant balloting by mail because of employment of the membership at points distant from the city in which the Lodge maintains its headquarters and conducts its regular meeting, or other absence for cause, the Lodge may use absentee ballots if prior approval to do so is granted by the International President, who will prescribe the rules of procedure and conduct for such balloting.
 - 9.2.2** At the regular or special meeting called, voting shall be by secret ballot of the members in good standing.
 - 9.2.3** A majority vote by secret ballot of the members in good standing shall decide the issue.
- 9.3** Installment payment of initiation and reinstatement fees may be arranged, with the full amount to be paid within the first ninety (90) days of work available to the employee unless sickness or some other unavoidable situation prevents his working full time on work made available to him. Additional time may be granted for a specified time not to exceed ninety (90) days.
- 9.4** In accordance with the Constitution, members with less than four (4) years continuous membership moving from a classification for which a lower initiation or reinstatement fee is established to one for which a higher fee is

established and members transferring into this Lodge, who have paid initiation or reinstatement fees lower than those established by this Lodge, shall have ninety (90) days from the date of reclassification or transfer to pay the difference between the fees. Installment payment may be arranged in accordance with 9.3 hereof.

9.5 Any person becoming a member under the status of Apprentice upon completion of his apprenticeship shall be required to pay the difference in initiation between Apprentice and Journeyman as set out in Article 9.

9.6 Any person participating in a field apprenticeship program shall be required to pay one hundred twenty- five dollars (\$125.00) to be applied to his total field initiation, at the end of each completed period as set out in Article 9. This apprentice shall be required to pay his total initiation before going on the journeyman out-of-work list.

10 SALARIES, EXPENSE ALLOWANCES AND REIMBURSEMENT

10.1 Salaries

Recognizing that the Business Manager/Secretary-Treasurer and any Business Representatives must participate in cultural, civic, political, fraternal, and educational activities, in addition to their specific duties provided for in the International Brotherhood Constitution and these By-Laws; that such activities benefit the Organization and the members; that the time spent in such activities is unpredictable and unascertainable; accordingly, such officials shall be compensated for their services as follows:

10.1.1 The Business Manager/Secretary-Treasurer salary shall be equal to a Construction General Foreman's wages at the rate established under the applicable labour agreement, not to exceed forty-eight (48) straight time hours per week. In addition, he shall receive a weekly allowance of twenty-five dollars (\$25.00) for incidental expenses incurred on official Lodge business while in the city.

10.1.2 The salary of the *(each)* Business Representative shall be equal to Construction Foreman's wages at the rate established under the applicable labour agreement, not to exceed forty-eight (48) straight time hours per week. In addition, he shall receive a weekly allowance of twenty-five dollars (\$25.00) for incidental expenses incurred on official Lodge business while in the city.

10.2 Benefits for Salaried Officials

10.2.1 The Business Manager/Secretary-Treasurer and Representative(s) shall receive Vacation Pay, Pension Fund and Health and Welfare in accordance with the Field Agreements.

10.3 Automobiles

Officers and representatives working full time for the Lodge may be furnished with an automobile the purchase price of which, including accessories, shall not exceed a reasonable and prudent amount or acceptable vehicle allowance as deemed by the Business Manager and the Executive Board. The certificate of ownership, or title, shall be in the name of the Lodge. It is recognized that the officers or representatives are required to be on instant call at all times and must garage such car and be responsible for its safekeeping. Accordingly, for the convenience of the Lodge and as partial compensation for such additional responsibilities, the officers or representatives shall be permitted private use of the automobile when it is not being used for Lodge business provided they supply the necessary gas and oil. The Executive Board may be empowered by a majority vote of the Lodge to reimburse, buy, sell, exchange or lease automobiles or arrange financing therefore if Local Lodge funds and revenue permit. The Lodge shall defray all expenses of operating the automobile while it is being used on Lodge business.

10.4 Travel Expense Allowance and Reimbursement

Employees as delegates of Lodge 146, when on official business of the Local Lodge, shall receive expenses as follows:

Within the City of Edmonton – thirty dollars (\$30.00) per day. Outside the City of Edmonton – one hundred dollars (\$100.00) per day, provide acceptable accommodation, economy airfare inclusive of taxes in the event that it is the most practical method of transportation or equivalent dollar value per construction agreement for car mileage.

Other incidental expenses when itemized on an expense account.

- 10.4.1** No member shall receive in any one month more than one allowance. If he performs the duties of two (or more) offices or positions, he shall receive the higher of the applicable allowance, but only one.

10.5 Credit Cards

A credit card in the name of the Lodge may be obtained for use by full-time officers and representatives of the Lodge. The card may only be used in connection with Lodge business to make authorized expenditures. The card shall not be used to make purchases or cash withdrawals or advances for the direct or indirect personal benefit of the user or any other person or entity. The user must promptly reimburse the Lodge for any personal expenditures erroneously charged to the Lodge credit card or any personal expenditures appearing on any hotel bill paid for with the Lodge credit card while on Union business, together with any interest charges attributed to such expenditures.

10.6 Lost-Time-Wage Expense

Any member who loses wages from his regular employment under a contract between the Union and his employer, as a result of performing during scheduled working hours authorized Union business which could not have been performed outside working hours, shall be reimbursed for the actual wages lost. Lost-time-wage reimbursement claims must be submitted on properly completed voucher forms. Approval by the Lodge or the Business Manager/Secretary-Treasurer must have been received before incurring lost-time-wage expense on behalf of the Lodge, and no one may take it upon himself to incur such expense without said approval. Reimbursement under this provision shall be limited to actual scheduled working hours missed, not to exceed twelve (12) hours in any one day.

10.7 Monthly Dues Reimbursement

All Lodge officers and stewards shall be reimbursed their monthly dues providing:

- 10.7.1** Stewards have been on the job for at least thirty (30) calendar days and have submitted one (1) report each month.
- 10.7.2** In addition to the monthly dues reimbursement, each officer will also receive fifty dollars (\$50.00) per month per diem.
- 10.7.3** His official duties have been performed in a proper, timely manner, and all records and reports required of him are up-to-date.
- 10.7.4** He attends the monthly meeting or is properly excused in accordance with 5.2 and 5.3 hereof.
- 10.7.5** The Lodge's total liquid assets do not drop below \$100,000.00.

10.8 "Double-Dipping" Prohibition

To the extent that any member's expenses incurred in the performance of authorized Union duty have been paid or furnished or reimbursed by any other body (including the International Brotherhood and any other institution, organization, or entity), this Lodge shall not be liable for reimbursement of those same expenses, nor may any member demand or accept reimbursement for services or accommodations furnished to him without charge. In the event a member should receive any duplicate payment to which he is not entitled under these By-Laws, or the Constitution, he shall promptly present same to the Business Manager/Secretary-Treasurer for return to Lodge funds or to the other body, as appropriate. "Double-Dipping" of expenses, in any form, is expressly prohibited.

11 STANDING COMMITTEES

The Lodge Standing Committees and their functions shall be:

11.1 Bargaining Committee and Stewards

The Business Manager/Secretary-Treasurer or authorized Representative, shall appoint the Lodge Bargaining committee and all other collective bargaining committees in accordance with the provisions of the International Brotherhood Constitution.

The Business Manager/Secretary-Treasurer or authorized Representative, shall appoint all job/shop stewards in accordance with provisions of the International Brotherhood Constitution (bearing in mind, when possible, a name hire will not be accepted for shop steward).

Note: In addition to the above Lodge Standing Committees, there shall be a By-Laws Committee of a maximum of seven (7) members who shall perform those duties as specified in the Constitution.

12 MISCELLANEOUS

12.1 The official business of this Brotherhood shall be conducted only by its members assembled in regular or duly called special meetings or its duly authorized officers and representatives, in accordance with the International Brotherhood Constitution and these By-Laws.

12.2 No funds of this Lodge shall be deposited in any savings institution not covered by the Federal Deposit Insurance Corporation nor invested in anything other than Government bonds without prior approval by the International President.

12.3 No Lodge funds may be used for the personal relief or support of anyone, member or non-member of the Lodge, except for payment of Sick Dues for a sick or disabled member of the Lodge, by vote of the Lodge. The Committee for the Sick and Distressed shall help needy members secure assistance from appropriate community and government agencies.

12.4 No Lodge funds may be used for social functions, community projects or programs, or other expenditures not provided for in these By-Laws or the Constitution, unless such expenditures are for the purposes and objectives set forth in the Constitution and have been approved in advance by the International President, based upon the Lodge's financial standing.

12.5 Any voluntary contribution collection made in the name of this Lodge (i.e., for a sick member, one in financial distress resulting from fire or storm damage, a local union for which an assistance plea has been issued, etc.)

must first have been approved by majority vote of the members at the regular or special meeting at which the collection was presented for approval, and no person, whether member or non-member of this Lodge, may solicit, demand, or accept funds on behalf of this Lodge without the permission of the Lodge or the Business Manager/Secretary-Treasurer, as appropriate, or the International President.

- 12.6** Stewards shall accept no monies in payment of Union dues, fees, assessments, contributions, or donations of any kind, unless specifically authorized to do so by the Business Manager/Secretary-Treasurer. Any dues payment which a steward may agree to transmit to the Business Manager/Secretary-Treasurer on behalf of any member must be accepted with the understanding that the steward may not accept funds to be applied as dues payment for a specifically named month or period, and that the receipt which he gives does not constitute acknowledgement of payment of dues for a specifically named month or period. Such funds must be transmitted promptly; however, it is the responsibility of each individual to see that his dues are current and timely. Lodge funds may not be used to pay per capita for members whose dues have not been received.
- 12.7** By virtue of office, the Business Manager/Secretary-Treasurer shall be a delegate to all appropriate conventions, conferences, schools, seminars, and other similar functions. If the Lodge moves to send additional delegates, they shall be elected in accordance with the Constitution and these By-Laws, and eligibility requirements as outlined in Article 5 hereof. In the event the Business Manager/Secretary-Treasurer is unable to attend a conference, seminar, or similar event, at which matters solely related to his official duties and responsibilities are to be dealt with, he may select an alternate to attend in his stead.
- 12.8** The Lodge office will be open for transaction of Union business from 8:00 a.m. until 12:00 noon and from 1:00 p.m. to 5:00 p.m. Monday through Friday inclusive. The main office may be open from 10:00 a.m. to 12:00 noon on the first Saturday of every month excluding July and August for the collection of dues only.
- 12.9** The day-to-day business operations of the Lodge, including management of its building(s) and properties, shall be the responsibility of the Business Manager/Secretary-Treasurer. Property matters requiring major expenditures of funds (such as new buildings, building additions or major alterations, purchase of vehicles, and similar proposals) and any sale of property or equipment belonging to the Lodge shall require approval by majority vote of the Lodge at a regular or special meeting; major expenditures and disposal of major properties of the Lodge shall also require the International President's approval in advance.
- 12.10** No member may hold any Lodge office, or serve as a steward, (unless excused for vacation or illness) who is not actively working under a labour agreement between his employer and the Union, except that a shop member on temporary layoff not to exceed two weeks and a construction member

who is between jobs and registered and available for referral shall not be considered unemployed for purposes of this provision, so long as the member can and does perform the duties of his office in a proper and timely manner.

- 12.11** Any Lodge official who is appointed by his employer to a position outside the bargaining unit must resign his office or position. However, filling such an assignment on a strictly temporary, short-term basis, such as substituting during illness or vacations or on a weekend, etc., shall not be considered appointment to that position for purposes of this provision.
- 12.12** The International Brotherhood Constitution shall govern in filling vacancies in office. Reasonable notice shall be given, in a manner calculated to reach all members, before filling any vacancy.
- 12.13** It shall be the responsibility of each individual member to inform the Lodge office whenever there is a change in the member's name, address, or telephone number.
- 12.14** No member shall attend any Union meeting, serve on any picket line, or appear at the Lodge office intoxicated or under the influence of any illegal drug, or with weapons in his possession.
- 12.15** No loitering, profanity, gambling, use of any form of intoxicants or illegal drugs, violence, or any other unseemly behavior in or about the Lodge office will be tolerated.
- 12.16** Upon becoming eligible for reclassification from any subjourneyman classification to a Journeyman Boilermaker (mechanic) classification, each individual must apply for reclassification promptly. If needed, time payment may be arranged in accordance with 9.3 of these By-Laws.
- 12.17** All forms of compensation for Lodge officials must be set forth in these By-Laws in detail. No additional compensation or benefits may be granted without approval by majority vote of the members in accordance with the Constitution, and approval by the International President shall be required. Any remuneration not provided for under the Constitution or these By-Laws shall be deemed illegal disposal of Lodge funds.
- 12.18** Meeting attendance requirements for eligibility for nomination and election as a Delegate to the International Brotherhood Convention shall be the same as for nomination and election to Lodge office.
- 12.19** The Lodge's clerical employees shall work under the Business Manager/Secretary-Treasurer and shall be under his supervision and responsible to him.
- 12.20** No person who has been a member of the Communist Party or who has been convicted, or served any part of a prison term resulting from conviction, for robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson,

violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, forgery, counterfeiting, or conspiracy to commit any such crime(s), shall be eligible for election or appointment to, nor shall any such person be allowed to serve in, any office or official position in this Lodge for a period of twenty (20) years after the termination of his membership in the Communist Party, or for a period of three (3) years to thirteen (13) years after the date of his conviction or of his release from incarceration resulting from his conviction (whichever is later), in accordance with applicable law. However, under no circumstances will any person be eligible to hold office who is not bondable under normal bonding requirements.

- 12.21** Whenever used in these By-Laws, the masculine pronoun shall include the masculine and feminine gender.
- 12.22** It shall be the sacred and solemn obligation of any member who has knowledge of graft, bribery or corruption of any violation of the International Brotherhood Constitution to bring the matter to the attention of the Business Manager or Executive.
- 12.23** Upon receiving notification of membership, all new members will be required to attend the next monthly meeting to be sworn in.

13 SAVING CLAUSES

- 13.1** All financial obligations imposed by or under these By-Laws or the International Brotherhood Constitution and in conformity therewith, are legal obligations of the members upon whom imposed and shall be enforceable in a court of law.
- 13.2** Should any provision of these By-Laws be declared invalid or inoperative by any competent authority of Federal or Provincial Government, inclusive of privacy legislation, the Lodge shall have the authority to suspend operation of that provision during the period of its invalidity; however, neither the remainder of these By-Laws nor the application of that provision to persons or circumstances other than those as to which it has been so declared shall be affected by such declaration.

14 INTERNATIONAL BROTHERHOOD CONSTITUTION

- 14.1** The International Brotherhood Constitution as adopted by the members in Consolidated Convention is the governing document for International Brotherhood and its affiliated bodies, including District and Local Lodges, and, should any provision of these By-Laws be found inconsistent with said Constitution, the latter shall prevail. All provisions of said Constitution are hereby incorporated into these By-Laws by reference as though fully set forth herein.

RATIFIED BY LODGE 146:

February 2nd, 2005

ATTESTED:

Warren Fraleigh
Business Manager/Secretary-Treasurer
Boilermakers Local Lodge 146

BY-LAWS COMMITTEE:

Karl Barnwell
Mike Cartwright
Brent Clouthier
Len Jacobs
Jack Larsen
Miles Nelson
Arnie Stadnick

APPROVED:



Newton B. Jones, International President
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths,
Forgers and Helpers

EFFECTIVE DATE:

May 2nd, 2005