

When you Fail or Refuse an A&D Test

RSAP PARTICIPANT

Pre-access
Post Incident
Reasonable Cause
Fail

Random Test
Fail

Worker is made inactive and may not be dispatched to any job until assessed and case managed.

Assessment:

Homewood Human Solutions
1-800-663-1142

Case management:

Organizational Health Inc.
780-493-0725

- Drug tester informs worker's contractor and OHI.
- OHI makes worker inactive.
- Worker must have assessment done and complete all recommendations.
- Worker must be returned to active status before taking any dispatches.